

CELLEBRITE DI LTD.
WHISTLEBLOWER POLICY

I. PURPOSE

Pursuant to EU Directive 2019/1937, Section 301 of the Sarbanes-Oxley Act of 2002, Section 10A of the Securities Exchange Act of 1934, as amended, Rule 10A-3 thereunder, other local laws and related guidance, and the Audit Committee Charter of Cellebrite DI Ltd. and its subsidiaries (the “**Company**”), the Company’s Audit Committee (the “**Audit Committee**”) is required or advised to establish procedures for:

- the submission by new employees who have not yet begun working, or current or former employees, job applicants, administrative, management or supervisory body members, non-executive members or volunteers, contractors and subcontractors, suppliers or any others performing services for the Company (or anyone under their supervision), shareholders, or trainees, of the Company, on a confidential basis, of concerns in relation to the work of the Company (each, a “**Whistleblower**”) regarding any of the following: (i) questionable accounting or auditing matters; (ii) bribery or improper payments, prevention of money laundering and terrorist financing; (iii) criminal activity; (iv) danger to health and safety; (v) coercion, harassment, victimization, or discrimination; (vi) a conflict of interest; (vii) insider trading; (vi) violations of the Company’s Code of Business Conduct and Ethics (the “**Code of Business Conduct and Ethics**”); (vii) breaches affecting the financial interests of the EU or breaches relating to the EU internal market; (viii) protection of privacy and personal data (as set forth in Regulation (EU) 2016/679 (the General Data Protection Regulation, “**GDPR**”) and security of network and information systems; (ix) other breaches of EU law to which EU Directive 2019/1937 relate at any given time, including but not limited to those relating to public procurement, financial services, products and markets and compliance, consumer protection; or (x) other Company policies or applicable law (together, “**Relevant Breaches**”); and
- the protection of Whistleblowers submitting such complaints.

This Whistleblower Policy (the “**Whistleblower Policy**”) is intended to facilitate disclosure, encourage proper individual conduct, and alert the Audit Committee to potential issues before serious consequences result. The policy should be read and applied in conjunction with the Company’s Code of Business Conduct and Ethics and other applicable Company policies and procedures. Additionally, the policy does not apply to personal work-related grievances that do not relate to Relevant Breaches, which must be raised separately with an employee’s direct manager, or if such manager is involved or has a conflict of interest, with the next level(s) of management, the HR department or other channels stipulated under the Company’s Code of Business Conduct and Ethics.

The Whistleblower Policy does not form part of any employee’s contract of employment and the Company may amend it at any time.

II. PROCEDURE

1. Scope. Whistleblowing is the optional and voluntary disclosure of information that relates to suspected wrongdoing at work. This Whistleblower Policy is intended to cover concerns that are raised in the public interest. Any Whistleblower may submit, on a confidential and anonymous basis, any such concerns regarding Relevant Breaches.

2. Submission Procedure. Whistleblowers may raise any issues directly with their direct

managers in an open-door discussion or, if a Whistleblower believes that his/her direct manager is involved or has a conflict of interest, with the next level(s) of management or any of the other channels stipulated under the Company's Code of Business Conduct and Ethics. Alternatively, complaints and concerns regarding the matters covered under this Whistleblower Policy may be reported openly or confidentially and/or anonymously to the Company's General Counsel & Chief Compliance Officer ("**Whistleblower Investigation Officer**") and/or Audit Committee by doing as follows: (i) emailing We.Care@Cellebrite.com, Attention: General Counsel & Chief Compliance Officer or emailing auditcommittee@Cellebrite.com Attention: Audit Committee; (ii) calling the Company-provided hotline at +972-76-5300380, Attention: General Counsel & Chief Compliance Officer or Audit Committee; (iii) requesting a physical meeting with the General Counsel & Chief Compliance Officer or Audit Committee within a reasonable timeframe; or (iv) writing a letter to Cellebrite DI Ltd., 94 Shlomo Shmelzer Road, Petah Tikva 4970602, Israel, Attention: General Counsel & Chief Compliance Officer and/or Audit Committee.

Receipt and processing of complaints will comply with all applicable data protection and other laws (such as the GDPR). Without receiving explicit consent from the Whistleblower, the Whistleblower's identity cannot be disclosed to anyone beyond the person handling the report. The Whistleblower Investigation Officer will review the contents of above-mentioned mailbox and hotline at least once a week and acknowledge receipt of the report to the Whistleblower within seven (7) days of receipt. In the event that the complaint pertains to the Whistleblower Investigation Officer, or he/she is likely to have a personal interest in it, then the report should be directed to the Chairperson of the Audit Committee, who shall assume all of the Whistleblower Investigation Officer's roles and responsibilities under this Whistleblower Policy. Notwithstanding the foregoing, upon the filing of a complaint/concern through any of the means described in this Section II, paragraph 2, the Chairperson of the Audit Committee shall immediately receive email notification of such complaint.

3. Treatment of Complaints. This Whistleblower Policy applies where a Whistleblower has reasonable grounds to believe the information they are reporting is true. The Whistleblower Investigation Officer (or VP HR or Director HR, as designated by the Whistleblower Investigation Officer for each complaint) or any other person designated by the Chairperson of the Audit Committee will perform an initial evaluation of each good faith complaint to determine if it involves any of the matters addressed by this Whistleblower Policy. Complaints will be directed initially to the Whistleblower Investigation Officer (or any such designees noted above) and where, in their opinion, it is not related to the Relevant Breaches or is lacking in details that permit a meaningful investigation, it will not be investigated. If the complaint will not be investigated because it is not related to the Relevant Breaches and includes the name or contact information of the Whistleblower, the Whistleblower will be advised of the disposition in a timely manner (no later than three (3) months from acknowledgement of receipt). If a complaint will not be investigated because it lacks details to permit a meaningful investigation and includes the name or contact information of the Whistleblower, the Whistleblower will be requested to submit additional information and/or documentation by submitting a new report and referencing the prior report/case number. If the complaint does not include the name or contact information of the Whistleblower but includes sufficient details, it will be forwarded by the Whistleblower Investigation Officer (or any other such designees noted above) to the appropriate manager for handling in a manner which such manager deems appropriate and in accordance with Company policies.

Additionally, all genuine complaints received by the Whistleblower Investigation Officer will be promptly forwarded to the Chairperson of the Audit Committee or any other member of the Audit Committee designated for this purpose for informational purposes. If a Whistleblower wishes to discuss any matter with the Audit Committee, the Whistleblower should indicate this in his or her complaint. The Whistleblower Investigation Officer is designated to follow up on reports and will maintain communication with the Whistleblower and follow up on progress, including informing the

Whistleblower (if his or her identity is known) that the complaint has been received and, to the extent appropriate, providing him or her with the steps taken to investigate the complaint. Inappropriate submissions via the whistleblower procedure that on their face do not amount to a genuine complaint will be handled as appropriate.

4. Evaluation and Investigation of Complaints. Following the procedures in Section II, paragraph 4 of this Policy, complaints will be investigated by the Audit Committee in a manner to be determined by it. One or more members of the Audit Committee or any other person designated for that purpose by the Audit Committee may be delegated the authority to investigate the complaint. In conducting any such investigation, the identity of the Whistleblower making a complaint or submission on a confidential basis and any third party mentioned in the report will be concealed, subject to Section IV, paragraph 3 below. For any investigation conducted by any other person designated for that purpose by the Audit Committee, if the Audit Committee so requests, a written report to the Audit Committee of all findings of fact, conclusions, and proposed recommendations for remedial action, if any, will be submitted within the timeframe set by the Audit Committee. These reports (and other documents regarding a complaint) will be purged/destroyed to any extent and within any timeframe mandated by applicable law.

5. Meetings. Complaints submitted under this Whistleblower Policy (including those that the Whistleblower Investigation Officer determines not to investigate) will be reviewed and discussed (including, where determined by the Whistleblower Investigation Officer as not meriting investigation, the reasons therefor) at the regularly scheduled Audit Committee meetings. The Chairperson of the Audit Committee may also determine to call a special meeting of the Audit Committee if he or she believes that a submitted complaint requires immediate attention. If the Audit Committee disagrees with the decision of the Whistleblower Investigation Officer or any designee not to investigate a complaint, it may reject that decision and determine whether the Audit Committee and/or the Whistleblower Investigation Officer will investigate the complaint, taking into account the factors described in paragraph 3 above.

6. Reporting. Upon concluding its review or investigation of a complaint, the Audit Committee shall prepare a written report regarding the nature of the complaint, the review or investigation process and its recommendations. The Audit Committee may submit its report to the Chairperson of the Board of Directors, where the Audit Committee deems the circumstances warrant such a report. These reports (and other documents regarding a complaint) will be purged/destroyed as soon as it is no longer necessary and proportionate to keep them (see Section IV, paragraph 2 below). In addition, the Audit Committee should discuss the status of the investigation of any pending complaint with the Whistleblower Investigation Officer not less than once each fiscal quarter to evaluate whether any disclosure is required with respect to such complaint in the Company's filings with the U.S. Securities and Exchange Commission or any other regulatory body. In addition, the Audit Committee will promptly notify the Whistleblower Investigation Officer of any development with respect to a pending complaint that may be material to the Company.

7. Response. Reply to the complaint must be provided within a reasonable timeframe, and in any case within three (3) months of the acknowledgment.

8. Unsatisfactory Outcomes. If the Whistleblower is unhappy with how his/her concern has been handled, he or she may contact the Chairperson of the Audit Committee

III. ADMINISTRATION

The Audit Committee is responsible for the administration of this Whistleblower Policy. The Chief Executive Officer of the Company will take corrective and disciplinary actions, if appropriate, based on the findings of the investigations, which actions may include, alone or in combination, a

warning or letter of reprimand, demotion, loss of merit salary increase, bonus or stock options, suspension or termination of employment and any other action(s) in accordance with the Code of Business Conduct and Ethics and applicable law. The Chief Executive Officer also will take remedial measures necessary to prevent or detect the reoccurrence of any misconduct. The Board of Directors shall decide on corrective and disciplinary action with respect to the Chief Executive Officer, if necessary.

IV. MISCELLANEOUS

1. No Retaliation. The Company does not permit retaliation or detrimental treatment of any kind against Whistleblowers, facilitators (i.e., individuals who assist Whistleblowers in the reporting process, and whose assistance should be confidential), or third parties connected with the Whistleblower (e.g., colleagues, relatives or companies) for complaints submitted hereunder that are made in good faith. The Company and its management are prohibited from carrying out, threatening or attempting to carry out retaliatory measures, including, but not limited to: discharging, demoting or withholding promotions, changes of role, location, pay, or working hours, negative performance assessments or employment references, suspending, threatening, harassing or in any manner discriminating against any Whistleblower as a result of any good faith complaint. The Company considers retaliation a violation of this Whistleblower Policy, which will result in disciplinary action, up to and including termination of employment or any other working relationship with the Company. If you have been subject to any conduct that you believe constitutes retaliation for having made a report in compliance with this Whistleblower Policy or for having participated in any investigation relating to an alleged violation, please immediately report the alleged retaliation to the Whistleblower Investigation Officer. If, for any reason, you do not feel comfortable discussing the alleged retaliation with these people, please report the alleged retaliation through the ethics or reporting hotline or online (as specified in Section II, paragraph 2 of this Whistleblower Policy). Any employee, regardless of position or title, who has been determined to have engaged in retaliation in violation of this Whistleblower Policy, will be subject to appropriate disciplinary action, up to and including termination of employment or any other working relationship with the Company.

2. Record Keeping. Both the Audit Committee and the Whistleblower Investigation Officer shall retain as a part of their records any such complaints or concerns for a period no longer than is necessary and proportionate to comply with relevant laws, except that complaints and documents pertaining to complaints will be purged/destroyed sooner, to any extent and within any time frame mandated by, or deemed appropriate in accordance with, applicable law. Personal data contained within complaints, and document pertaining to complaints, that are found to be unsubstantiated, shall be purged/destroyed without delay.

3. Confidentiality. The Company will protect the identity and confidentiality of the Whistleblower. Without receiving explicit consent, the Whistleblower's identity or information from which their identity may be deduced will not be disclosed to anyone beyond the person handling the report, the Whistleblower Investigation Officer, the Audit Committee, and other professionals, to the extent necessary to properly conduct the investigation.

4. External Reporting. The Company takes reports of potential breaches seriously and encourages Whistleblowers to report concerns internally under this Whistleblower Policy in the first instance. Whistleblowers also have the right to report

concerns to the relevant national authorities using the appropriate external reporting channels.

5. Notice to Employees. Notification to those covered by this Policy regarding the adoption of this Whistleblower Policy will be made using the Company's standard communication practices, and in line with applicable law. These employee communications may differ by jurisdiction and may comply with local applicable laws on whistleblower procedure communications to employees. Communications will include instructions for submitting complaints under this Whistleblower Policy in a way that complies with applicable local law.

6. Review of Whistleblower Policy. The Whistleblower Investigation Officer is responsible for the review of the Whistleblower Policy and will review and update the policy periodically as appropriate in order to ensure that the policy is in line with market standards. After any update, the Whistleblower Investigation Officer will submit the updated version of the policy for the approval of the Audit Committee. Following their final approvals, the Whistleblower Investigation Officer will distribute the updated Policy to Company employees and share it on the Company portal for employees to access at any time.

7. The Law. This Whistleblower Policy is intended to complement any local legislation, which protects Whistleblowers making disclosures about certain matters of concern. This Whistleblower Policy does not limit or override any obligation the Company may have under any applicable law or regulation to report certain matters to any relevant regulatory authority, or the rights of Whistleblowers to report concerns externally to the relevant national authorities.

Last Amended: February 11, 2024